

Leadership Masterclass

Seeing Systems: Developing perspective and capacity to lead in a complex world

A Masterclass with Dr Barry Bales

Has your organisation experienced change initiatives that struggle or fail? Have you had recurring performance problems and issues that defy resolution and 'fixes' seem to be temporary at best? Do you struggle with persistent 'silo' behaviours when you need your team to take an organisational-wide perspective?

Many of the standard problem-solving/decision-making processes we have been taught are useful for addressing certain types of issues, but are often inadequate, by themselves, for effectively addressing more complex organisational issues. "Systems thinking" provides managers and executives with a disciplined approach to more fully understanding complex organisational issues.

Organisations behave as "systems," and there are systems' tools and processes that can help us better understand how the various parts of organisations interact with each other and then use that understanding to diagnose and address those issues in a more holistic way. In an environment of fast-paced change and increasing complexity, the ability to think and act systemically is becoming critical to managerial and executive success. Indeed, "seeing systems" has been cited as one of the critical skills for exercising leadership in a complex adaptive world.

"If we want better outcomes, we must change something in the system. To do this, we need to understand our systems." Don Berwick

You Will Learn

- The basic principles of systems thinking;
- How to use this 'lens' of systems thinking to better understand organisational issues and problems;
- When and how these thinking skills are most useful – and when they aren't!

Who Should Attend

Essential for today's fast-paced context, leaders seeking the ability to expand their thinking for a complex world - this Leadership Masterclass is an unmissable event for:

- Business leaders; MDs, CEOs
- Department heads; Marketing Managers, People & Culture Managers, Sales Managers, Team Leaders
- Participants of high potential programs

To provide immediate application of these concepts, participants in this Leadership Masterclass are encouraged to identify an issue with which they are involved that is strategic in nature, efforts to address the issue have not been completely successful, and they have some influence over/responsibility for solutions considered. We will use these real issues to practice the application of these systems thinking skills.

For the best results and the greatest impact, bring your team!

Contact us

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About Barry

Facilitator, Coach,
Consultant & Speaker

Barry is a frequent seminar/conference speaker in the areas of leadership, systems thinking, strategic planning, and executive development. He has taught, consulted with, and coached leaders and executives in 15 US states and 9 foreign countries.

His Ph.D. is in Adult and Human Resource Development Leadership from the University of Texas at Austin. Additionally, he has certifications in MBTI, coaching, emotional intelligence, mediation, and multi-rater feedback assessment. He is a fellow in the Center for Public Policy Dispute Resolution at the University of Texas and is a graduate of the "Art and Practice of Leadership Development" program at Harvard University, Kennedy School of Government.

Barry lives in Austin, Texas, with his wife Janet. They have two grown children and two grandchildren. His favourite pastimes are backpacking in wilderness areas in the mountains of New Mexico and Colorado, snow skiing, and sitting on a beach reading a book.

Cancellation Policy

We understand situations can change and hope they don't affect your ability to attend the program. If the intended participant is unable to attend, a substitute from the same organisation may attend in their place at no additional charge.

About Sarre ODL

Our purpose is to facilitate the growth and development of extraordinary leaders, teams and organisations. As trusted advisers we support clients to thrive through bringing their whole selves to work, deriving both satisfaction and challenge from their work and positively contributing to the success of their organisations.

In today's complex and ambiguous environment SarreODL explores and practices innovative approaches to facilitate development.

With a solid foundation in evidence-based, organisational and behavioural science research and practice, SarreODL partners with clients to inspire, grow and embed lasting change.

Program details

For further enquiries, please email either Evelyn Wagner or Debra Sarre at enquiry@sarreodl.com.au or phone +61 (0) 407 431 007.

Venue

U City, Level 1 / 43 Franklin Street, Adelaide

Date

Thursday, 15 August 2019

Time

½ day – 2.00pm – 5.00pm

Fee

\$275 (incl GST) per person

Speak with us about a discount for your team (5 +)

Registration

To register for this Masterclass please visit www.sarreodl.com.au/customised-and-open-enrolment

[Register](#)

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Organisational Development & Learning



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